Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-855-431-5548. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-855-431-5548 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall deductible? | \$500 person / \$1,000 family Tier 1 (OneOncology domestic) \$1,000 person / \$2,000 family Tier 2 (Choice plus) \$2,000 person / \$4,000 family Tier 3 (Out-of-network) | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | \$1,500 person / \$3,000 family Tier 1 (OneOncology domestic) \$3,000 person / \$6,000 family Tier 2 (Choice plus) \$6,000 person / \$12,000 family Tier 3 (Out-of-network) | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-</u> <u>of-pocket limit</u> ? | Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider? | Yes. See www.umr.com or call 1-855-431-5548 for a list of network providers . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Common | Services You May | What You Will Pay | | | Limitations, Exceptions, & Other Important |
|--|---------------------------------------|--|--|--|-----------------|---|
| | Medical Event | Need | Tier 1 | Tier 2 | Tier 3 | Information |
| | | Primary care visit to treat an injury or illness | No charge; Deductible Waived | \$25 Copay per visit; Deductible Waived | 50% Coinsurance | None |
| | If you visit a health care provider's | Specialist visit | No charge; Deductible Waived | \$50 Copay per visit; Deductible Waived | 50% Coinsurance | None |
| | office or clinic | Preventive care / screening / immunization | No charge; Deductible Waived | No charge; Deductible Waived | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| | If you have a test | Diagnostic test (x-ray, blood work) | No charge for labs in office setting & outpatient setting; \$25 Copay per visit x-rays outpatient setting; Deductible Waived | No charge for labs in office setting & outpatient setting; \$50 Copay per visit x-rays outpatient setting; Deductible Waived | 50% Coinsurance | None |
| | | Imaging (CT/PET scans, MRIs) | \$75 Copay; Deductible Waived | \$150 Copay; Deductible Waived | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |

| Common | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important |
|--|--|---|---|---|---|
| Medical Event | | Tier 1 | Tier 2 | Tier 3 | Information |
| If you need drugs | Generic drugs (Tier 1) | \$10 Copay per prescription (retail); \$30 Copay per prescription (retail 90/mail) | \$10 Copay per prescription (retail); \$30 Copay per prescription (retail 90/mail) | Not Covered | Covers up to a 30-day supply (retail); 31-90 day supply at participating retail 90 day and mail order pharmacies (retail 90 and mail); Covers up to a 30-day supply (specialty) You must pay the difference in cost between a Generic drug and Brandname drug when a medical professional has not specified a Brandname drug or has not indicated that the Brandname drug is necessary, until the out-of-pocket is met. Prescriptions are only covered at in-network pharmacies. Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| to treat your illness or condition. More information about prescription | Preferred brand drugs (Tier 2) | \$30 Copay per prescription (retail); \$90 Copay per prescription (retail 90/mail) | \$30 Copay per prescription (retail); \$90 Copay per prescription (retail 90/mail) | Not Covered | |
| drug coverage is available at www.mysmithrx.com | Non-preferred brand drugs (Tier 3) | \$60 Copay per prescription (retail); \$180 Copay per prescription (retail 90/mail) | \$60 Copay per prescription (retail); \$180 Copay per prescription (retail 90/mail) | Not Covered | |
| | Specialty drugs (Tier 4) | \$60 Copay per prescription | \$60 Copay per prescription | Not Covered | |
| If you have | Facility fee (e.g., ambulatory surgery center) | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | |
| outpatient surgery | Physician/surgeon fees | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | |
| | Emergency room care | \$300 Copay per visit; Deductible Waived | \$300 Copay per visit; Deductible Waived | \$300 Copay per visit; Deductible Waived | Copay may be waived if admitted |
| If you need immediate medical attention | Emergency medical transportation | 20% Coinsurance | 20% Coinsurance | 20% Coinsurance | Tier 2 deductible applies to Tier 1 & Tier 3 benefits |
| | <u>Urgent care</u> | \$100 Copay per visit; Deductible Waived | \$100 Copay per visit; Deductible Waived | 50% Coinsurance | None |

| Common | Services You May | What You Will Pay | | | Limitations, Exceptions, & Other Important |
|---|---|--|--|-----------------|--|
| Medical Event | Need | Tier 1 | Tier 2 | Tier 3 | Information |
| If you have a | Facility fee (e.g., hospital room) | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| hospital stay | Physician/surgeon fee | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | |
| If you have mental health, behavioral health, or substance abuse | Outpatient services | No charge; Deductible Waived Office visits; 10% Coinsurance other outpatient services | \$25 Copay per visit; Deductible Waived Office visits; 20% Coinsurance other outpatient services | 50% Coinsurance | Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| services | Inpatient services | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Office visits | No charge; Deductible Waived | No charge; Deductible Waived | 50% Coinsurance | Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| If you are pregnant | Childbirth/delivery professional services | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | |
| | Childbirth/delivery facility services | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | |

| Common | Services You May Need | What You Will Pay | | | Limitations, Exceptions, & Other Important |
|---|----------------------------|---------------------------------|--|-----------------|---|
| Medical Event | | Tier 1 | Tier 2 | Tier 3 | Information |
| | Home health care | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | 60 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Rehabilitation services | No charge; Deductible Waived | \$25 Copay per visit; Deductible Waived | 50% Coinsurance | None |
| | Habilitation services | No charge; Deductible Waived | \$25 Copay per visit; Deductible Waived | 50% Coinsurance | Habilitation services for Learning Disabilities are not covered. |
| If you need help recovering or have other special health needs | Skilled nursing care | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | 60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Durable medical equipment | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence. |
| | Hospice service | 10% Coinsurance | 20% Coinsurance | 50% Coinsurance | None |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | Not covered | None |
| | Children's glasses | Not covered | Not covered | Not covered | None |
| | Children's dental check-up | Not covered | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | | | |
|---------------------------------|----------|--|--|--|
| le this community Demonstration | | | | |
| In this example, Peg would pay: | | | | |
| Cost Sharing | | | | |
| Deductibles | \$1,000 | | | |
| Copayments | \$800 | | | |
| Coinsurance | \$1,200 | | | |
| What isn't covered | | | | |
| Limits or exclusions \$60 | | | | |
| The total Peg would pay is | \$3,060 | | | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Evennels Cost

¢40 700

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | | | |
|-----------------------------------|----------------|--|--|--|
| In this example, Joe would pay: | | | | |
| Cost Sharing | | | | |
| <u>Deductibles</u> * | \$800 | | | |
| Copayments | \$900 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions \$20 | | | | |
| The total Joe would pay is \$1,72 | | | | |

¢5 600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$1,000 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

| In this example, Mia would pay: | | | | |
|---------------------------------|--------------|--|--|--|
| Cost Sharir | Cost Sharing | | | |
| Deductibles* | \$1,000 | | | |
| Copayments | \$700 | | | |
| Coinsurance | 100 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$0 | | | |
| The total Mia would pay is | \$1,800 | | | |

^{*}Note: This <u>plan</u> does not have other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.

\$2.800